Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

For the 2019 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019, and ending

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

В	Check if	f applicable:	٦						יין	Employ	er identii	ication number	
	Ad	dress change	A LEG TO	STAND (ON, INC.					02-	05947	709	
	Na	me change	401 PARK	AVENUE	SOUTH, 1	OTH FLO	OR		E	Telepho	ne numb	er	
	\mathbf{H}	tial return	NEW YORK,	NY 100)16					(21	2) 68	33-8805	
	H									(21	2) 00	3 0003	
	\mathbf{H}	al return/terminated											
	H	nended return						1			eceipts \$		3.7
	Ар	plication pending	F Name and addr	ess of princip	al officer: GABR	IELLA MUE	LLER EVRAF	KD I	H(a) Is this a grou				X No
			SAME AS C A	BOVE					H(b) Are all subor If "No," attac	rdinates	included (see inst	? Yes	No
I	Tax-e	exempt status:	X 501(c)(3)	501(c) () ∢ (in	sert no.)	4947(a)(1) or	527			(000	,	
J	Web	osite: ► WW	W.ALTSO.OF	RG		,	•	I	H(c) Group exem	ption nu	ımber ►		
K	Form	of organization:	X Corporation	Trust	Association	Other ►	L	ear of formatio	n: 2002	M s	tate of le	gal domicile: NY	
	rt I	Summar							2002			3	
	1	Briefly descri	be the organiza	tion's miss	sion or most s	ignificant a	ctivities: THE	CRCANT	7ATTON'S	. мт	MOTES	N IS TO	
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90			oting members of								3	ets.	1
8 (3 4	Number of in	dependent votir	na member	rs of the gove	rning body	1a) (Part VI line	 . 1h)			4		4
es			of individuals ϵ								5		<u>4</u> 5
Vİİ			of volunteers (6		125
Activities &			ed business rev								7a		0.
A			d business taxal								7b		0.
_	U	110t uniciated	Dusiness taxat	ne income	i ilolli i ollii o	JO 1, IIIIC J	J		Prior		75	Current Ye	
	8	Contributions	and grants (Pa	rt \/III_lin/	. 1h\						20		
e			ice revenue (Pa							99,0	30.	131,	473.
Revenue											0.0		1 - 0
ev			ncome (Part VIII			-					02.		152.
ъ.			e (Part VIII, col				-			57,1		707	605
			e – add lines 8						<u> </u>	57,0			,625.
			imilar amounts		-	•	•			38,1	64.	137,	<u>,992.</u>
	14	Benefits paid	I to or for memb	ers (Part	IX, column (A), line 4)							
	15	Salaries, other	er compensation	n, employe	ee benefits (Pa	art IX, colur	nn (A), lines	5-10)	3.	55,7	87.	377	,766.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)											
en													
Ĕ													
		•				-				99,9			,554.
			es. Add lines 13							93,9			312.
	19	Revenue less	s expenses. Sub	tract line	18 from line 1	2			-1:	36,8	42.	56,	,313.
Ces Ces									Beginning of	Curren	t Year	End of Ye	ar
lan lan	20	Total assets ((Part X, line 16)						2	87,7	39.	339,	758.
Net Ass Fund Ba	21	Total liabilitie	es (Part X, line 2	26)						14,2	28.	8,	,212.
Net Line	22	Net assets or	fund balances.	Subtract	line 21 from li	ne 20			2'	73,5	11	331	546.
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comp	olete. De	eclaration of prepa	eclare that I have exa arer (other than office	r) is based or	n all information of	which prepare	has any knowle	dge.	ie best of frly kilo	wieuge	and bene	ii, it is true, correct	, and
			100	9.					1	1/16/2	2020		
C!.		Signatu	ire of officer						Date				
Sig He	ın		<i>J</i> 1									mon	
пе	re		RIKULA MUE	LLER E	VRARD				EXECUTI	VE I	TREC	TOR	
			'		T			T					
			oreparer's name		Preparer's sign	ature		Date	Chec	ck	⊒ "	PTIN	
Pai	d	STEVEN	N ZELIN, C	PA	STEVEN	ZELIN,	CPA	<u> </u>	self-	employe	ed [200737180	
Pre	pare	Firm's name	e ► ZELIN	& ASSC	CIATES C	PA LLC							
Us	e On	ly Firm's addre			STE 1203				Firm	's EIN	46 -	4721814	
				ORK, NY						ne no.		678-449	16
		DO -1: H-	nis return with th			-2 (in-	hu. adia ma\		1 1101	2	, 0 - 0	X Yes	No

Pan	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Par	L III
1	,	ITOU OUR I THE PROGRESSHEET I TARRO
	THE ORGANIZATION'S MISSION IS TO PROVIDE FREE, I	
	ORTHOTIC DEVICES, AND WHEELCHAIRS TO CHILDREN WIT	<u> </u>
	DEVELOPING WORLD.	
	• Dilli	1.2.1.1.1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2
2	3 3 1 3 3 3	· — — — — —
	Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
	3 Did the organization cease conducting, or make significant changes in how it of "Yes," describe these changes on Schedule O.	conducts, any program services? Yes X No
	4 Describe the organization's program service accomplishments for each of its t Section 501(c)(3) and 501(c)(4) organizations are required to report the amou and revenue, if any, for each program service reported.	
	and revenue, if any, for each program service reported.	
12	4a (Code:) (Expenses \$ 256,982. including grants of \$	39,000.)(Revenue \$
4 a		7 39,000. (Nevenue \$
	SOUTH ASIA - (657 PATIENTS TREATED)	
	PROVIDING FREE PROSTHETIC LIMBS, ORTHOPEDIC BRACI INFANCY THROUGH 21 IN AFGHANISTAN, BANGLADESH, NI	
4 b	4b (Code:) (Expenses \$ 143,301. including grants of \$) (Revenue \$
	SOUTHEAST ASIA (227 PATIENTS TREATED)	
	PROVIDING FREE PROSTHETIC LIMBS, ORTHOPEDIC BRACI	ES, AND WHEELCHAIRS TO CHILDREN AGED
	INFANCY THROUGH 21 IN CAMBODIA, LAOS, AND INDONES	
4 c	4c (Code:) (Expenses \$ 70,063. including grants of \$) (Revenue \$
	AFRICA (98 PATIENTS TREATED)	, (Norondo 4
	PROVIDING FREE PROSTHETIC LIMBS, ORTHOPEDIC BRACI	S AND WHEELCHAIRS TO CHILDREN ACED
	INFANCY THROUGH 21 IN SOMALILAND AND UGANDA.	13, AND WILLIEGIATIOS TO CITEDREN AGED
	INFANCI IIINOOGII ZI IN SOMALILAND AND OGANDA.	
	Ad Other program convises (Describe on Cahadula C.)	
	4d Other program services (Describe on Schedule O.)) (Daymus A
	(Expenses \$ including grants of \$) (Revenue \$
4 e	4e Total program service expenses ► 470.346.	

Form 990 (2019) A LEG TO STAND ON, INC. Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2019) A LEG TO STAND ON, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
I	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
;	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Χ
(c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1	162	NO
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
•	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
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Form 990 (2019) A LEG TO STAND ON, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ŀ	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	o If 'Yes,' enter the name of the foreign country▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			17
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
ŀ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
ä	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
á	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	a If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
1.		10		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		^

Form 990 (2019) A LEG TO STAND ON, INC. 02-0594709 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records GABRIELLA MUELLER EVRARD 401 PARK AVE SOUTH 10TH FL NEW YORK NY 10016 (212) 683-8805

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Form 990 (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

BAA

	check this box if neither the organization nor any relate	ed organiz	ation	cor	nper	nsate	ed any	/ cu	rrent officer, direct	or, or trustee.	
					(C))					
	(A) Name and title	(B) Average hours per	is	s both dir	ector	officer /trust			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	GABRIELLA MUELLER EVRARD	40									
	EXECUTIVE DIR.	0			Х				104,986.	0.	29,794.
	A.J. WARCO PROGRAM DIR.	$-\frac{40}{0}$			Х				85,200.	0.	14,141.
(3)	BETH ANN HEMMING	40									
	DIR. OPERATIONS	0			Χ				52,396.	0.	18,016.
(4)	C. MEAD WELLES	10_									
	CHAIR/TREAS	0	Χ						0.	0.	0.
(5)	CATHERINE CARROLL	5									
	DIRECTOR	0	Χ						0.	0.	0.
(6)	HAROLD VAN BOSSE	5									
	DIRECTOR	0	Χ						0.	0.	0.
(7)	EDWIN W. LAFFEY	5									
	DIRECTOR	0	Χ						0.	0.	0.
(8)											
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											

TEEA0107L 07/31/19

Part VII Section A. Officers, Directors, 110	(B)	ney		•	_	es,	anc	a nignest com	ipensated Empi	oyees	S (conti	inuea)
	Position		(D)	(F)		(F)						
(A) Name and title	Average hours per	DOX	, unie	ess pe	erson	than is both or/trus	า an	(D) Reportable	(E) Reportable	Estim	(F) ated am	iount
	week (list any	_	-					compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compe	of other	from
	hours for	Individual or director	stitut	Officer	ey en	ghesi nploy	Former	(W-2/1099-WIGG)	(W-2/1099-WIGC)	an	rganizat	d
	related organiza - tions	ual tr	ional	٦.	Key employee	t com	il.			org	anizatio	115
	below dotted	Individual trustee or director	Institutional trustee		ee	Highest compensated employee						
	line)		99			ated						
(15)												
(16)												
(17)												
		•										
(18)												
(19)												
(20)												
(21)	1											
(22)												
(23)												
		•										
(24)												
(25)												
(23)												
1 b Subtotal							>	242,582.	0.		61,9	951.
c Total from continuation sheets to Part VII, Secti							>	0.	0.			0.
d Total (add lines 1b and 1c)							▶	242,582.	0.	oncatio		951.
from the organization 1	i to those i	isteu	abu	ve) v	WHO	recer	veu	more than \$100,00	o or reportable comp	ensano	11	
<u> </u>											Yes	No
3 Did the organization list any former officer, direct	tor, truste	e, ke	еу ег	mplo	oyee	e, or	high	nest compensated	employee			
on line 1a? If 'Yes,' compléte Schedule J for suc										3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	f reportab er than \$1	le co 50,00	mpe 00?	ensa If '}	ition <i>es.</i>	and com	oth <i>ple</i>	er compensation te Schedule J for	from			
such individual										4		Х
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	satio	n fr	om Iule	any <i>J fo</i>	unre	late	d organization or	individual	5		X
Section B. Independent Contractors											<u> </u>	
1 Complete this table for your five highest compen compensation from the organization. Report comper	sated indessation for	epen the c	dent alen	t cor dar	ntrad vear	ctors endii	tha ng v	t received more the vith or within the or	nan \$100,000 of ganization's tax vear.			
(A) Name and business add					<i>y</i>		-9	(B)		(C)	
Name and business add	ress							Description of	of services	Compe	ensatio	on
2 Total number of independent contractors (including I		ited to	o tho	se l	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	0											

Part VIII	Statement of	Revenue
-----------	--------------	---------

		Check if Schedule O contains a response or note to any	line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
ont nd (h	lines 1a-1f. 1 g Total. Add lines 1a-1f. ►	727 472			
<u>ම</u> ට ප		Business Code	737,473.			
Program Service Revenue						
ш	3	Investment income (including dividends, interest, and				
	4 5	other similar amounts)	152.			152.
	b c	Gross rents				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities (ii) Other 7a 7b				
		Gain or (loss) 7c Net gain or (loss) • • • • • • • • • • • • • • • • • • •				
Other Revenue		Gross income from fundraising events (not including \$ 567,462. of contributions reported on line 1c). See Part IV, line 18				
Ŧ		Less: direct expenses 8b 272,219. Net income or (loss) from fundraising events				
Ų		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances 10a Less: cost of goods sold 10b				
		Net income or (loss) from sales of inventory				
ध		Business Code				
Miscellaneous Revenue	11 a b c d					
	b					
Rev	ч С	All other revenue				
Σ		Total. Add lines 11a-11d				
		Total revenue. See instructions.	737,625.	0.	0.	152.

Part IX Statement of Functional Expenses

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	137,992.	137,992.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	304,534.	210,646.	45,731.	48,157.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	46,263.	32,005.	6,898.	7,360.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		3=, 2323	0,000	.,
9	Other employee benefits	3,877.	1,656.	899.	1,322.
10	Payroll taxes	23,092.	15,975.	3,443.	3,674.
11	Fees for services (nonemployees):				
	Management				
	Legal				
	: Accounting	10,985.		10,985.	
	I Lobbying Professional fundraising services. See Part IV, line 17				
g	Investment management fees				
13	Office expenses	6,569.	1,683.	1,082.	3,804.
14	Information technology	0,003.	1,000.	1,002.	0,001.
15	Royalties				
16	Occupancy	21,765.	7,255.	7,255.	7,255.
17	Travel	23,420.	8,741.	682.	13,997.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	663.		663.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	817.		817.	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	2,111.		2,111.	
а	PROSTHETIC & ORTHOPEDIC PRODUC	20,182.	20,182.		
	POSTAGE AND SHIPPING	17,277.	15,317.	208.	1,752.
	SOFTWARE & SUBSCRIPTIONS	12,070.	4,212.	3,660.	4,198.
	CONSULTANTS	10,815.	10,040.	775.	
	All other expenses	38,880.	4,642.	9,983.	24,255.
25	Total functional expenses. Add lines 1 through 24e	681,312.	470,346.	95,192.	115,774.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any I	ine in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			232,638.	1	269,608.
	2	Savings and temporary cash investments				2	7,625.
	3	Pledges and grants receivable, net			3,976.	3	3,976.
	4	Accounts receivable, net			47,892.	4	41,625.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er offic contri	cer, director, ibutor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons	(as defined under		6	
	7	Notes and loans receivable, net				7	
Ø	8	Inventories for sale or use		<u> </u>		8	
set	9	Prepaid expenses and deferred charges		-		9	//10
Assets	_		1 1	-		9	418.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	17,018.			
	b	Less: accumulated depreciation	10 b	13,748.		10 c	3,270.
	11	Investments — publicly traded securities			2,923.	11	4,719.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.		13			
	14	Intangible assets			14	4,917.	
	15	Other assets. See Part IV, line 11		310.	15	3,600.	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		287,739.	16	339,758.
	17	Accounts payable and accrued expenses			320.	17	79.
	18	Grants payable		<u></u>		18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part I		L.		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, o	r 35%		22	
_	23	Secured mortgages and notes payable to unrelated th		<u></u>		23	
	24	Unsecured notes and loans payable to unrelated third	l partie	s		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to re iplete l	elated third parties, Part X of Schedule D.	13,908.	25	8,133.
	26	Total liabilities. Add lines 17 through 25			14,228.	26	8,212.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	, ►	X			
aŭ	27				273,511.	27	331,546.
Bal	28	Net assets with donor restrictions		<u> </u>	273,311.	28	331,340.
귤	20	Organizations that do not follow FASB ASC 958, che				20	
Net Assets or Fund Balance		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
ž,	30	Paid-in or capital surplus, or land, building, or equipment of the surplus of the		_		30	
488	31	Retained earnings, endowment, accumulated income,		_		31	
et,	32	Total net assets or fund balances		_	273,511.	32	331,546.
Ź	33	Total liabilities and net assets/fund balances			287,739.	33	339,758.

	(), II 220 10 DIIMD ON, INC.	0031703			3 -
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)				<u>625.</u>
2	Total expenses (must equal Part IX, column (A), line 25)				<u>312.</u>
3	Revenue less expenses. Subtract line 2 from line 1	-		56,3	<u>313.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	73,	511.
5	Net unrealized gains (losses) on investments.	5		1,	722.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3	31,	546.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	ad on a			
	separate basis, consolidated basis, or both:	su on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	ate			
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?		2 c		X
	If the organization changed either its oversight process or selection process during the tax year, explain				
9	on Schedule O. SEE SCHEDULE O a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				
3	As a result of a redefar award, was the organization required to undergo arradult of addits as set forth in the single Audit Act and OMB Circular A-133?		3 a		Χ
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA				990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

		e organization						imployer identifica		er
		TO STAND ON, INC.						<u> </u>		
Par		Reason for Public Cha		<u> </u>			1 /	see instruc	tions.	
The o	rga	anization is not a private found	`			•	•			
1		A church, convention of church	•		,	~ ~ ~ ~	(i).			
2		A school described in section 1	1 70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)				
3		A hospital or a cooperative h	ospital service organ	ization described in sec	tion 17)(b)(1)(A	A)(iii).			
4		A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii). E	nter the	hospital's
		name, city, and state:								
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle	ege or university owned	or oper	ated by	a govern	mental unit de	escribed	in
6		A federal, state, or local gove	•	ental unit described in s	ection 1	70(b)(1))(A)(v).			
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	it or from	the general pul	olic descr	ibed
8		A community trust described		A)(vi). (Complete Part I	1.)					
9		An agricultural research organi			•	oniunctio	on with a l	and-grant colle	ane	
3	<u> </u>	or university or a non-land-gran								
		university				-				
10		An organization that normally r from activities related to its investment income and unre June 30, 1975. See section 9	receives: (1) more than exempt functions—sul lated business taxabl	33-1/3% of its support froject to certain exception income (less section)	om conti	ributions (2) no r	more thar	n 33-1/3% of i	ts suppo	rt from gross
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).		
12		An organization organized ar	nd operated exclusive	ely for the benefit of, to	perform	the fun	nctions of,	or to carry o	ut the pu	rposes of one
		or more publicly supported o lines 12a through 12d that de	rganizations describe	ed in section 509(a)(1) o	or section	n 509(a))(2). See	section 509(a)(3). Che	ck the box in
а		Type I. A supporting organization				•		-	the sunr	orted
_		organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	t a majority of the directo	rs or trus	tees of t	the suppor	ting organizati	on. You n	nust
b		Type II. A supporting organiz management of the supporting must complete Part IV. Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organ the suppo	ization(s), by orted organizat	having c ion(s). Yo	ontrol or ou
С		Type III functionally integrated organization(s) (see instruction		tion operated in connectio	n w <u>i</u> th, ai	nd function	onally inte	grated with, its	supported	I
d	Г									
u		Type III non-functionally integrated. The constructions). You must com	organization generally	must satisfy a distribu	tion req	uiremen	it and an	attentiveness	requiren	nent (see
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writt inctionally integrated	en determination from t supporting organization	the IRS	that it is	s a Type I	, Type II, Typ	e III func	tionally
		nter the number of supported	-							
g	Pr	ovide the following information	n about the supported	d organization(s).					_	
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))		s the ion listed overning nent?		unt of monetary see instructions)		Amount of other (see instructions)
					Yes	No	-			
(A)										
<u>, , , </u>										
<u>(B)</u>										
(C)										
(D)							ļ			
(E)										
<u>(E)</u>							-			
T. 4. 1										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	215,876.	125,806.	343,636.	216,530.	737,473.	1,639,321.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	215,876.	125,806.	343,636.	216,530.	737,473.	1,639,321.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						1,639,321.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	215,876.	125,806.	343,636.	216,530.	737,473.	1,639,321.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		299.	9.	902.	152.	1,362.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						1,640,683.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and						▶ □
	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						99.92%
15	Public support percentage from	2018 Schedule A,	Part II, line 14			15	99.91 %
16a	33-1/3% support test—2019. If t and stop here. The organization	he organization di qualifies as a put	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test—2018. If the and stop here. The organization	e organization did qualifies as a pul	I not check a box olicly supported o	on line 13 or 16a rganization	i, and line 15 is 33	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	s' test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and the 'facts-	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	s' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the▶
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions >

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	istod Bolow,	prodes semprete .	<u> </u>			
Calend	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	•	,,	•	.,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support		I		T	T	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	<u> </u>				
	tion C. Computation of Pul					, , , , , , , , , , , , , , , , , , , 	
	Public support percentage for 20	•			•		<u> </u>
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			0/0
18	Investment income percentage fi					<u> </u>	%
	33-1/3% support tests—2019. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	▶ 📗
	33-1/3% support tests—2018. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. The	e organization qu	ialifies as a public	ly supported organ	nization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
•	gove	rning body of a supported organization?	11a		
ŀ	a A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion	B. Type I Supporting Organizations	II.		
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or ele Part If the	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in the supported organization(s) effectively operated, supervised, or controlled the organization's activities. The organization had more than one supported organization, describe how the powers to appoint and/or remove stors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
		ied to such powers during the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations		<u> </u>	
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ich of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion l	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	orgai	ilization's governing documents in effect on the date of notification, to the extent not previously provided:	•		
2	Were	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	the o	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations		<u> </u>	
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	а∏т	The organization satisfied the Activities Test. Complete line 2 below.			
	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.			
_		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions)	
•	· П .	The organization supported a governmental entity. Besence in Fair Fr now you supported a government entity (see in	1511 40		
2	Activ	ities Test. Answer (a) and (b) below.		Yes	No
ć	suppo orgai	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
ŀ	the o	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
		nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
ā		he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
ŀ		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain in st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	A Average monthly value of securities	1a		
I	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
-	Check have if the current year is the organization's first as a non-functionally inte	arota	d Tuna III aumaantina an	annization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA

Schedule A (Form 990 or 990-EZ) 2019

TEEA0406L 07/03/19

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D – Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2019 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			
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BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	A LEG TO STAND ON, INC.	02-0594709
Paı	Organizations Maintaining Donor Advised Funds or Other Similar Fur	nds or Accounts.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line	<u>6.</u>
_	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in do are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant function charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	ds can be used only purpose conferring Yes No
Paı	t II Conservation Easements.	_
	Complete if the organization answered 'Yes' on Form 990, Part IV, line	7.
1	<u> </u>	
		on of a historically important land area
		on of a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form	n of a conservation accoment on the
2	last day of the tax year.	n or a conservation easement on the
		Held at the End of the Tax Year
	a Total number of conservation easements.	2a
	b Total acreage restricted by conservation easements.	2b
•	Number of conservation easements on a certified historic structure included in (a)	2c
•	d Number of conservation easements included in (c) acquired after 7/25/06, and not on a histor structure listed in the National Register	ric 2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax year ►	ne organization during the
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, har	
	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserv	vation easements during the year
	·	-H 170 (-) (4) (D) ()
٥	Does each conservation easement reported on line 2(d) above satisfy the requirements of seand section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that d conservation easements.	escribes the organization's accounting for
Paı	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' on Form 990, Part IV, line	Other Similar Assets. 8.
1 :	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue st historical treasures, or other similar assets held for public exhibition, education, or research i Part XIII the text of the footnote to its financial statements that describes these items.	atement and balance sheet works of art, n furtherance of public service, provide in
I	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue stater historical treasures, or other similar assets held for public exhibition, education, or research in furthe following amounts relating to these items:	erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1.	
_	(ii) Assets included in Form 990, Part X	·
	If the organization received or held works of art, historical treasures, or other similar assets for finan amounts required to be reported under FASB ASC 958 relating to these items:	
	a Revenue included on Form 990, Part VIII, line 1	
	b Assets included in Form 990, Part X	⊳ \$

Part III Organizations Maintain	iing Collecti	ons of Art, Histo	ricai i reasures, or	Other Similar Ass	ets (continue	<u>:a)</u>
3 Using the organization's acquisition, items (check all that apply):	accession, and c	<u></u>	,	ake significant use of its	collection	
a Public exhibition		d Loan o	or exchange program			
b Scholarly research		e Other				
c Preservation for future genera						
4 Provide a description of the organiza Part XIII.	tion's collections	and explain how they	further the organization's	exempt purpose in		
5 During the year, did the organizati to be sold to raise funds rather that	an to be mainta	ined as part of the o	rganization's collection?		Yes	No
Part IV Escrow and Custodial line 9, or reported an a	Arrangemen mount on Fo	orm 990, Part X,	ne organization ans line 21.	swered 'Yes' on Fo	m 990, Part	IV,
1 a Is the organization an agent, trust on Form 990, Part X?	ee, custodian o	r other intermediary	for contributions or othe	er assets not included	Yes	No
b If 'Yes,' explain the arrangement i	n Part XIII and	complete the following	ng table:			,
					Amount	
c Beginning balance				1c		
d Additions during the year				1 d		
e Distributions during the year				1e		
f Ending balance				1f		
2a Did the organization include an an	nount on Form 9	990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
b If 'Yes,' explain the arrangement i	n Part XIII. Che	ck here if the explan	nation has been provide	d on Part XIII		
Part V Endowment Funds. Co	mplete if the	organization an	swered 'Yes' on Fo	rm 990, Part IV, lir	ne 10.	
	(a) Current year				(e) Four years I	back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships					<u> </u>	
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	-	•	e 1g, column (a)) held a	as:		
a Board designated or quasi-endowme		% 				
b Permanent endowment ►	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
c Term endowment ►	%					
The percentages on lines 2a, 2b, and	·					
3 a Are there endowment funds not in thoroganization by:					Yes	No
(i) Unrelated organizations					3a(i)	
(ii) Related organizations					3a(ii)	
b If 'Yes' on line 3a(ii), are the relate	· ·				3b	
4 Describe in Part XIII the intended	uses of the orga	anization's endowme	ent funds.			
Part VI Land, Buildings, and E Complete if the organiz	• •	red 'Yes' on Forn	n 990, Part IV, line	11a. See Form 99	ວ, Part X, line	e 10.
Description of property		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book valu	
1 a Land			, ,			
b Buildings						
c Leasehold improvements						
d Equipment			7,220.	3,950.		270.
e Other		9,098.	7,220.	9,798.		0.
Total. Add lines 1a through 1e. (Column						270.
BAA	()	555, 1 611 71, 0	(2),		ule D (Form 990)	

Schedule D (Form 990) 2019

Part VII Investments – Other Securities.	Voc' on Form 990	Dart IV line 11h See Form	990 Part V line 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	
(1) Financial derivatives	(D) Dean taile	(b) motion of variation. Cook of one	or your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.).	•		
Part VIII Investments – Program Related.	d Wast on Form 000	N/A	000 Dort V line 12
Complete if the organization answered (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d of year market value
	(b) Dook value	(c) Wethod of Valuation. Cost of en	u-or-year market value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	N/A		
	LIX/I F 00/	L Doubly Essa 11 d Con France	000 Dawl V 15 15
Complete if the organization answered	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) De	d 'Yes' on Form 990 escription	D, Part IV, line 11d. See Form	990, Part X, line 15. (b) Book value
Complete if the organization answered (a) De	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) De (1) (2)	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) De	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) December (1) (2) (3) (4) (5)	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) December 1 (2) (3) (4) (5) (6)	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) December 1 (2) (3) (4) (5) (6) (7)	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) December 1 (2) (3) (4) (5) (6) (7) (8)	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9)	d 'Yes' on Form 990	D, Part IV, line 11d. See Form	
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9)	d 'Yes' on Form 990 escription	O, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (c)	d 'Yes' on Form 990 escription	O, Part IV, line 11d. See Form	
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9)	d 'Yes' on Form 990 escription	O, Part IV, line 11d. See Form	(b) Book value
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on leading to the complete of the organization answered 'Yes' or leading to the complete of the organization answered 'Yes' or leading to the complete of the organization answered 'Yes' or leading to the complete of the organization answered 'Yes' or leading to the complete of the organization answered 'Yes' or leading to the complete of the organization answered 'Yes' or leading to the complete of the organization answered 'Yes' or leading to the complete of the organization and the complete of the organization and the complete of the complete of the complete of the complete of the complete of the complete of the complete of the complete o	d 'Yes' on Form 990 escription	O, Part IV, line 11d. See Form	(b) Book value
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Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (column to the column answered 'Yes' on the column answered in the organization answered 'Yes' on the column answered in the organization and the organization answered in the organization and	d 'Yes' on Form 990 scription (B) line 15.)	O, Part IV, line 11d. See Form	(b) Book value 5. (b) Book value
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Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (b) Part X Other Liabilities. Complete if the organization answered 'Yes' on 1. (1) Federal income taxes (2) CREDIT CARD PAYABLE (3) DUE TO EMPLOYEES (4) (5) (6) (7)	d 'Yes' on Form 990 scription (B) line 15.)	O, Part IV, line 11d. See Form	(b) Book value 5. (b) Book value 7, 353.
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on the organization answered in the organization and the organization and the organization and the organization and the organization and the organization and the organization and the organization	d 'Yes' on Form 990 scription (B) line 15.)	O, Part IV, line 11d. See Form	(b) Book value 5. (b) Book value 7, 353.
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on the complete if the organization answered 'Yes' on the complete income taxes (1) Federal income taxes (2) CREDIT CARD PAYABLE (3) DUE TO EMPLOYEES (4) (5) (6) (7) (8) (9) (10)	d 'Yes' on Form 990 scription (B) line 15.)	O, Part IV, line 11d. See Form	(b) Book value 5. (b) Book value 7, 353.
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on the complete if the organization answered 'Yes' on the compl	d 'Yes' on Form 990 scription (B) line 15.)	O, Part IV, line 11d. See Form	(b) Book value 5. (b) Book value 7, 353.
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on the complete if the organization answered 'Yes' on the complete income taxes (1) Federal income taxes (2) CREDIT CARD PAYABLE (3) DUE TO EMPLOYEES (4) (5) (6) (7) (8) (9) (10)	B) line 15.)	D, Part IV, line 11d. See Form 1e or 11f. See Form 990, Part X, line 2	(b) Book value 5. (b) Book value 7, 353.
Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on the complete if th	B) line 15.)	D, Part IV, line 11d. See Form 1e or 11f. See Form 990, Part X, line 2 nancial statements that reports the organization	(b) Book value 5. (b) Book value 7, 353. 780.

Part XI Reconciliation of Revenue per Audited Financial Statemen		•	turn.	
Complete if the organization answered 'Yes' on Form 990, P				
1 Total revenue, gains, and other support per audited financial statements			1	754,347.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2 a	1,722.		
b Donated services and use of facilities	2 b	15,000.		
c Recoveries of prior year grants	2 c			
d Other (Describe in Part XIII.)	2 d			
e Add lines 2a through 2d.			2 e	16,722.
3 Subtract line 2e from line 1			3	737,625.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a			
b Other (Describe in Part XIII.)	4 b			
c Add lines 4a and 4b			4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).			5	737,625.
Part XII Reconciliation of Expenses per Audited Financial Statement	nts With	Expenses per	Return.	
Complete if the organization answered 'Yes' on Form 990, P	art IV, lii	ne 12a.		
1 Total expenses and losses per audited financial statements			1	696,312.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				·
a Donated services and use of facilities	2 a	15,000.		
b Prior year adjustments	2 b			
c Other losses.	2 c			
d Other (Describe in Part XIII.)	2 d			
e Add lines 2a through 2d.			2 e	15,000.
3 Subtract line 2e from line 1			3	681,312.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				, , , , , , , , , , , , , , , , , , , ,
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a			
b Other (Describe in Part XIII.)	4 b			
			4 -	
c Add lines 4a and 4b			4 c	
c Add lines 4a and 4b. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). Part XIII Supplemental Information.			4 c 5	681,312.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

ALTSO HAS NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2019 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION TOPIC 740, "INCOME TAXES" WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN POSITIONS. ALTSO IS NO LONGER SUBJECT TO FEDERAL OR STATE AND LOCAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2016.

BAA Schedule D (Form 990) 2019

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

LEG TO STAND ON, 02-0594709 General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?...
- For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The					
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
				ORTHOPEDIC	
(1) SOUTH ASIA			PROGRAM SERVICES	PRODUCTS	52,849.
				ORTHOPEDIC	
(2) SUB-SAHARAN AFRICA			PROGRAM SERVICES	PRODUCTS	7,883.
400				ORTHOPEDIC	
(3) EAST ASIA			PROGRAM SERVICES	PRODUCTS	18,260.
(4)					
(5)					
(6)					
(7)					
(8)					
(10)					
(11)					
(12)					
(13)					
(14)					
<u>(</u> 15)					
(16)					
(17)					
3 a Subtotal					78,992.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			78,992.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
									_

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	>
3	Enter total number of other organizations or entities	•

Schedule F (Form 990) 2019

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

EAST ASIA					(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
IEAST ASTA					ORTHOPEDIC	
	4			22,883.	PRODUCTS	COST
SUB-SAHARAN AFRICA	2			9,879.	ORTHOPEDIC PRODUCTS	COST
SOUTH ASIA	9	39,000.	WIRE	66,230.		COST
	SUB-SAHARAN AFRICA SOUTH ASIA					SUB-SAHARAN AFRICA 2 9,879. PRODUCTS ORTHOPEDIC

Pa	rt IV	Foreign Forms		
1	organi	ne organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign iration (see Instructions for Form 926)	Yes	X No
2	require of Cer	e organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be ed to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt rtain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	organi	e organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain on Corporations (see Instructions for Form 5471)	Yes	X No
4	electin Returr	he organization a direct or indirect shareholder of a passive foreign investment company or a qualified ig fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information in by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see ctions for Form 8621).	Yes	X No
5	organi	e organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865).	Yes	X No
6	If 'Yes	e organization have any operations in or related to any boycotting countries during the tax year? s,' the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; don't file with Form 990)	Yes	X No

BAA TEEA3505L 06/28/19 Schedule F (Form 990) 2019

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 06/28/19 Schedule F (Form 990) 2019

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 02-0594709 A LEG TO STAND ON, INC. **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2019 A LEG TO STAND ON, INC. 02-0594709 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 "ROCTOBERFEST"	(b) Event #2	(c) Other events NONE	(add column (a)		
R E			(event type)	(event type)	(total number)	through column (c)		
REVENUE	1	Gross receipts	839,681.			839,681.		
Ě	2	Less: Contributions	567,462.			567,462.		
	3	Gross income (line 1 minus line 2)	272,219.			272,219.		
	4	Cash prizes						
n	5	Noncash prizes	5,143.			5,143.		
D R E C T	6	Rent/facility costs	231,487.			231,487.		
	7	Food and beverages	15,730.			15,730.		
X P	8	Entertainment						
EXPENSES	9	Other direct expenses	19,859.			19,859.		
S	10 11	Direct expense summary. Add lines 4 three Net income summary. Subtract line 10 from				272,219.		
Par		Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Pai	rt IV, line 19, or re	ported more than		
R E V E N U E		\$10,000 SHY SHI 550 EE, IIIO GA	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
U E	1	Gross revenue						
	2	Cash prizes						
E X P E N C S T S	3	Noncash prizes						
C S T E S	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes%	Yes 8	Yes %			
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		▶			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	>			
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If 'No,' explain:								
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?							

Sche	edule G (Form 990 or 990-EZ) 2019 A LEG TO STAND ON, INC.	02-0594	709	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
á	The organization's facility	. 13a		%
ŀ	An outside facility	. 13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:		<u> </u>
	Name ►	. – – – –		
	Address ►			
ŀ	a Does the organization have a contract with a third party from whom the organization receives gaming rever of If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ of If 'Yes,' enter name and address of the third party:			No
	Name •			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		. Yes	No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the		
	organization's own exempt activities during the tax year ► \$			
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.	olumns (i ny additio	ii) and (onal	v);

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

A LEG TO STAND ON, INC

Employer identification number 02-0594709

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FINANCE COMMITTEE IS RESPONSIBLE FOR REVIEWING AND APPROVING THE 990 ON BEHALF OF THE BOARD OF DIRECTORS. COPIES OF THE 990 ARE MADE AVAILABLE TO THE ENTIRE BOARD FOR THEIR REVIEW AND COMMENTS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ON AN ANNUAL BASIS (DURING THE DECEMBER MEETINGS) ALL BOARD MEMBERS SIGN A CONFLICT OF INTEREST STATEMENT. THE CHAIRMAN ENSURES THAT ALL SIGNED FORMS ARE RECEIVED FROM THE BOARD AND MADE AVAILABLE TO THE AUDITORS DURING THE AUDIT PROCESS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL:

THE COMPENSATION OF ALL EMPLOYEES ARE RECORDED ON AN ANNUAL BUDGET AND ARE

APPROVED BY THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS ON AN ANNUAL

BASIS. COMPENSATION OF OFFICERS ARE CAREFULLY REVIEWED BY THE FINANCE

COMMITTEE AND CHAIR OF THE BOARD, AND THE RATIONALE (IF NEEDED) IS

DOCUMENTED IN THE BOARD MINUTES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE COMPENSATION OF ALL EMPLOYEES ARE RECORDED ON AN ANNUAL BUDGET AND ARE APPROVED BY THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS ON AN ANNUAL BASIS. COMPENSATION OF OFFICERS ARE CAREFULLY REVIEWED BY THE FINANCE COMMITTEE AND CHAIR OF THE BOARD, AND THE RATIONALE (IF NEEDED) IS DOCUMENTED IN THE BOARD MINUTES.

FORM 990 . PART VI. LINE 17 - LIST OF STATES WHICH THIS RETURN IS FILED

NC ND NJ NY OH OR PA RI SC TN UT VA WA WI

Name of the organization

A LEG TO STAND ON, INC.

Employer identification number
02-0594709

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL POLICIES/DOCUMENTS THAT ARE REQUIRED TO BE PROVIDED TO THE PUBLIC ARE AVAILABLE UPON REQUEST. REQUESTS FOR PUBLICLY AVAILABLE DOCUMENTS MUST BE SUBMITTED TO THE ORGANIZATION IN WRITING. COPIES ARE PROVIDED ON PAPER OR IN DIGITAL FORM.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

THE ENTIRE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF FINANCIAL STATEMENTS AND SELECTION OF THE INDEPENDENT ACCOUNTANT.